Failure to include all social groups in development globally has led to people from minority ethnic and religious groups being more likely to have low paid work, risky living conditions and poorer access to healthcare, education and public services. This can be a major influence on how well ethnic and religious minorities are able to participate in society and be treated as full citizens. Four research workshops between May 2017 and February 2018 will look at evidence from across the world on how public services have tried to reduce social exclusion. Workshops are being organised in India, Kenya, Nigeria and Vietnam as well as in the UK, by members of the Socially Inclusive Cities Network.

The objectives of this workshop are to:

- Discuss research and practice evidence on strategies adopted by public institutions to support the inclusion of minority ethnic and religious groups.
- Discuss whether and how strategies might be transferred across institutional settings and identify multiagency approaches.
- Identify gaps in knowledge and what further research might help move things forward.
- Draw on the expertise of participants to help develop a future research agenda on Inclusive Cities.

Programme:

12:00 Registration and lunch

12.30 Welcome and (self) introductions - Professor Gary Dymski (Leeds Business School)

12.40 Project overview and literature review findings - Dr Ghazala Mir, Dr Bassey Ebenso and Dr Sahil Warsi (Leeds Institute of Health Sciences)

13:00 Inclusion Strategies – 15 minute presentations on policy and practice strategies for the inclusion of ethnic and religious minorities within public institutions. Speakers from local authority, education, health and police services will focus on strategies that have been promoted or implemented in public services, underlying theories that drive these strategies and any evidence on their success, effectiveness or sustainability. Gaps in current knowledge where research could make a different will also be identified.

Confirmed speakers: Lina Toleyke Public Health England; Arfan Hanif, Touchstone Mental Health; Adam Ranson, Development Education Centre; Leanne Vickers, West Yorkshire Police, Noori Arakan Rohingya Organisation, UK TBC; Councillor Mohammad Rafique Leeds City Council; Chris Warrington, University of Leeds Student Education Office
**Expert Panel**: Feedback on how the strategies presented could impact on the experience of minority ethnic and religious communities will be given at intervals by NGO representatives of these communities. Panelists will focus on what they felt was most helpful in the approaches described, what further development could help and areas of uncertainty where they feel further research is needed.

14.00 Break

14.15 **Inclusion Strategies and Expert Panel** (continued)

15.15 **Table Discussions** on key questions for a future research strategy – Gary Dymski

**Table 1: Concepts** – facilitated by Dr Saffron Karlsen (*University of Bristol*) and Ghazala Mir
- What theories underlies the strategies used by public services to include minority ethnic and religious groups and how are these helpful or unhelpful?
- What overlaps and differences exist in the approaches used by health, education, local government and police sectors?
- What are the most pressing research questions and challenges in terms of theory and concepts?

**Table 2: Methods** facilitated by Tolib Mirza (*University of Leeds*) and Sahil Warsi
- How can we measure the success, effectiveness or sustainability of inclusion initiatives?
- Can we develop measures that would apply across health, education, local government and police sectors?
- What are the key challenges for present and future research in terms of methods? How can these be overcome?

**Table 3: Collaborations** facilitated by Dr Shahab Adris (*MEND*) and Bassey Ebenso
- What is the potential for multisector collaboration on strategies to reduce exclusion from public services? How could this be achieved to be most useful?
- What good practice can we learn from existing collaborative strategies across different sectors?
- How should research on multiagency initiatives deal with overlaps and differences between health, education, local government and police sectors?

16:00 **Report back / wider discussion** Gary Dymski

16:20 **Summary and next steps. Actions from the day** Ghazala Mir

16:30 Close

**Follow up**: A report of the workshop will be transcribed and circulated to participants for comment/revisions. The research team would welcome details of any inclusion strategies used by public services for minority ethnic and religious groups to add to the report.